<u>APPENDIX 1</u>

Gardeners Bowling Club Gardeners Arms Lovers Lane Atherton **Equal Opportunities Policy**



The Gardeners Bowling Club fully recognises it responsibilities for Equal Opportunities.

Our policy applies to all group members, other agencies and groups, and volunteers working in partnership with The Gardeners Bowling Club.

The Gardeners Bowling Club Equal Opportunities Policy Statement

The Gardeners Bowling Club enables people of all backgrounds and experience to participate in the group either directly or indirectly and considers that equality of opportunity enables people to develop their full potential by removing barriers of discrimination and oppression that can prevent participation by certain groups. Discrimination on the grounds of race, nationality, ethnic and national origin, religion or belief, gender, marital status, sexuality, disability, or any other unjustifiable criterion is not deemed to be acceptable or tolerated.

The Gardeners Bowling Club Group expects all its members to behave in ways that promote equality and are non-racist, non-sexist and generally non-discriminatory. This applies to the way they behave to other members of the group and to other individuals or groups that we work with. The Gardeners Bowling Club are opposed to all forms of unlawful and unfair discrimination (including harassment of any kind)

Signed:		Date:	
	Brian James - Chairman		
Signed:		Date:	
-	Andrew Godfrey - Secretary		